

IMPACT STATEMENT

HUMAN TRAFFICKING AWARENESS PROGRAM

OUR COMMITMENT

Precision Pipeline, LLC, (PPL) is 100% committed to safety, the communities we work in and to being part of something bigger than the project. With added focus on improving the health and safety of our environment, our people and overall well-being of the communities we work in, we truly make a difference during the construction of each project and beyond.

One way we show our commitment to community is by implementing a Human Trafficking Awareness Program. The PPL Human Trafficking Awareness Program trains 100% of all PPL employees to recognize the signs of human trafficking and empowers them to report this crime.

VISIT THE WEBSITE →

WHAT IS HUMAN TRAFFICKING?

Human trafficking, or modern-day slavery, is when people are illegally bought and sold for forced labor or commercial sex. Traffickers use **force, fraud** and **coercion**, including abduction, deception, torture and/or the abuse of power, to prey upon their victims' vulnerabilities while profiting off their exploitation.

Human trafficking is the second largest criminal industry in the world today, second only to the drug trade, and it is the fastest growing. Traffickers have recognized that, unlike drugs that can be sold only once, humans can be sold and resold, again and again.

MYTH: Child sex traffickers usually kidnap their victims or otherwise take them by force.

FACT: Child sex trafficking victims virtually always know their traffickers. Sex traffickers usually groom or seduce children into commercial sex. Rarely do they kidnap them.

MYTH: All human trafficking involves sex.

FACT: Experts believe there are more situations of labor trafficking than sex trafficking, but there is much wider awareness of sex trafficking in the United States.

WHY THE ENERGY INDUSTRY?

The energy industry is a target for human traffickers. Human trafficking is found in areas of concentrated male populations and the energy industry is known to be male-dominated with large groups of men housed in locations away from home, friends and family for long periods of time.

The energy industry is uniquely positioned to help stop this crime. With a traveling workforce of more than six million workers in thousands of locations supplying energy from oil and gas, solar, water, wind, etc., workers commonly spend time at truck stops or convenience stores for meals, supplies and fuel. Once trained to spot the red flags, they can be part of the solution by knowing the signs of human trafficking and reporting it to local law enforcement via the Human Trafficking Hotline (1-888-3737-888).

1 Estimates show there are up to 40 million victims of human trafficking world-wide.

2 50% of victims are children; 80% women and girls.

3 70% of female victims are trafficked into the commercial sex trade industry.

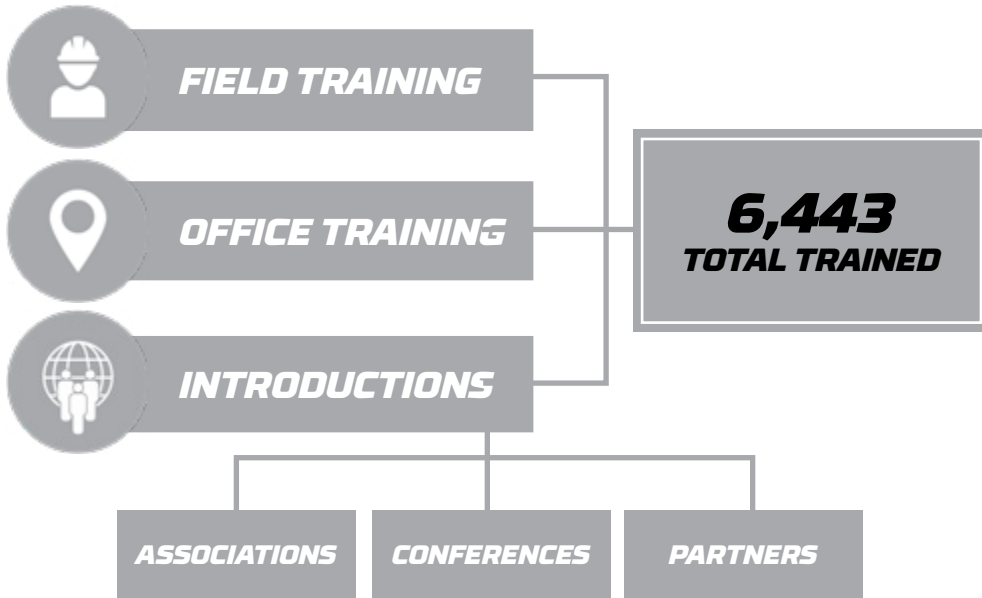
4 The trafficking industry profits by \$32 billion annually.

5 12-14 is the average age of entry into sex trafficking.

SOLUTION:

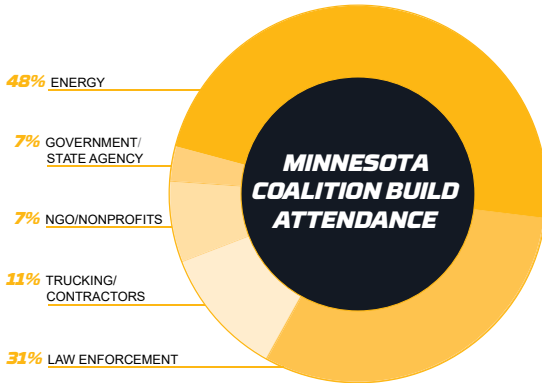
**NO DEMAND,
NO TRAFFICKING**

YEAR TWO: PPL TRAINING DATA



CREATING PARTNERSHIPS

PPL co-hosted the Truckers Against Trafficking (TAT) Coalition Build in Northern Minnesota. This event is an opportunity for industry leaders, advocacy groups and law enforcement to gather for a half-day summit to learn about the roles in helping to fight human trafficking.



By establishing an effective and sustainable working relationship between industry leaders and law enforcement, coalition builds aid in the recovery of victims and close loopholes to traffickers. The connections between organizations will help to create a more coordinated approach in combating this crime, both locally and nationwide.

2022 GOALS

Human trafficking awareness has become woven into our company culture. We will continue training new employees and grow the program by expanding education opportunities through ongoing toolbox talks and videos, connecting with our workforce with messaging that is meaningful and relevant.

We will further our relationships with industry partners to inspire them to create their own training program.

WHO?

We have partnered with both local and national anti-trafficking organizations to implement our Human Trafficking Awareness Program.

FIERCE FREEDOM is an organization local to our home office. We participate in their fundraising efforts and help educate by contributing to podcasts and sharing social media posts.

TRUCKERS AGAINST TRAFFICKING is a national organization with an energy-focused division, Empower Freedom. We use their video and materials, such as wallet cards, in our training.

HOW?

We use resources from anti-trafficking organizations in conjunction with our own program materials to continue educating others on this crime.

- Everyone on every project watches a video on human trafficking and receives a hard hat sticker and a wallet card with the red flags of human trafficking.
- Employees sign our No Demand, No Trafficking company policy.
- Continuing education includes posters and banners in prominent locations, and ongoing toolbox talks.



100% COMMITTED

We speak out against this crime and encourage others to do the same. In the second year, we have:

- Hosted a TAT Coalition Build, creating partnerships between advocacy groups, industry leaders and law enforcement.
- Organized home office visit of the Freedom Drivers Project, a mobile human trafficking awareness exhibit.
- Produced a video featuring Project and Operations Teams, reinforcing our commitment to fighting this crime.

"WE NEED TO CONTINUE TO GET THIS MESSAGE OUT."

- PRECISION PIPELINE, LLC, ATTENDEE, MINNESOTA COALITION BUILD

YEAR TWO: EVENT PHOTOS

TAT COALITION BUILD - NORTHERN MINNESOTA



INDUSTRY LEADERS



STATE LAW ENFORCEMENT



LOCAL LAW ENFORCEMENT



TAT & NONPROFITS

FREEDOM DRIVERS PROJECT - PRECISION PIPELINE, LLC, HOME OFFICE



FIERCE FREEDOM JUSTICE RUN/WALK - EAU CLAIRE, WISCONSIN

